

***cachet* Faculty-Openings Website**

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CACHE for many years provided a fee-based service that allowed departments to post faculty openings online. In October 2010, we upgraded our framework used to provide this service, allowing departments to set up accounts and post faculty openings without working through CACHE personnel. At the same time, we removed all fees for this service, and instead provided it as another of the many benefits given to our academic affiliates. In addition, we added capabilities for faculty candidates to upload profiles, which could be viewed by affiliate departments.

The new academic-postings site was given the name *cachet*. The following are some of the features that it provides:

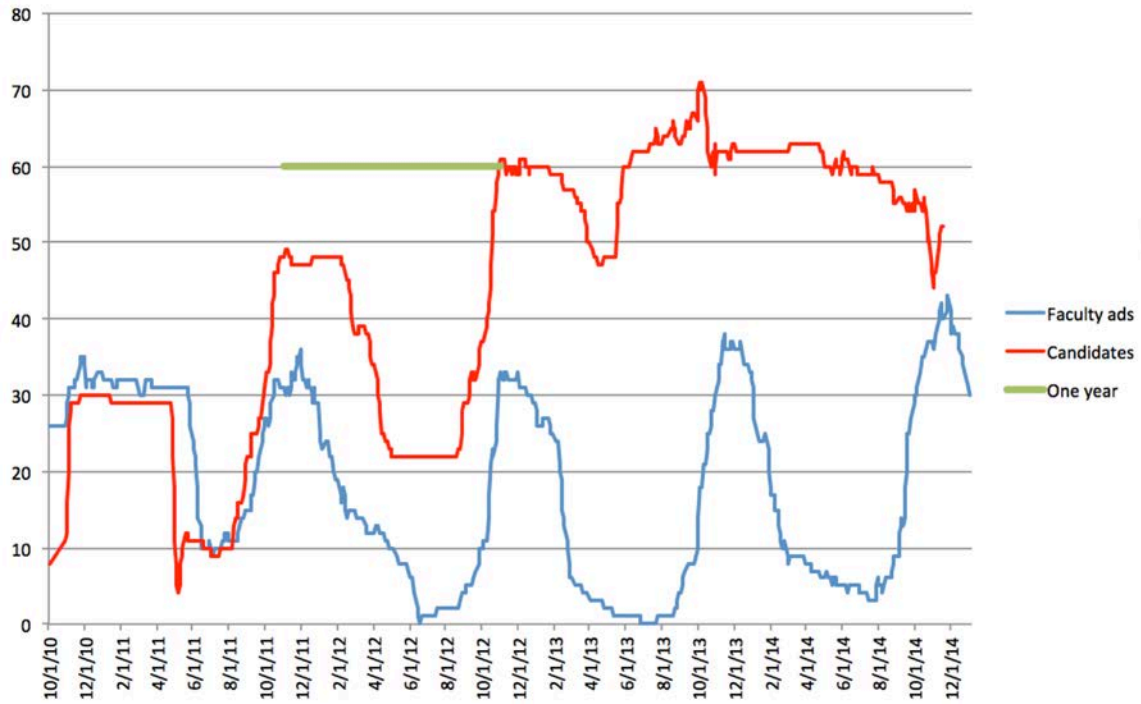
- Both postings and profiles are living documents, meaning they can be edited, updated or deleted any time, as needed, directly by the user.
- Both posting and profiles listings can be filtered and sorted on a variety of criteria, enabling focus on just those listings that are relevant to the viewer.
- Candidates can indicate presentations they are scheduled to make at major national meetings (e.g., AIChE), and departments can create a schedule of candidate talks that they wish to see.
- Candidates can register to be notified by email any time a department posts a new opening.

The site has gained a strong following during its short existence. The accompanying figure shows the number of ads and candidate profiles that have been posted on the site since its inception. The cyclical nature of the hiring process is clear, but apart from that there is a gradual increase in the number of postings appearing from one year to the next. There are 89 chemical engineering departments registered with *cachet*, and we are now getting more than 40 ads posted during the main hiring period.

cachet is a resource that belongs to the chemical engineering community, and it can become ever more valuable as departments and candidates use it more. We want this site to serve the requirements of both departments and candidates. As this is a relatively small community we can be responsive to your needs. We therefore welcome suggestions for improvements and new features that may make this service more useful to all concerned.

We strongly encourage you to use *cachet* when advertising your faculty openings, and consult it when considering candidates. Please have a look at www.cache.org/cachet.

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Number of faculty openings and candidate profiles posted on cachet each day since its launch in Fall of 2010. The green bar shows the length of a 1-year span.